

**PUNJAB INSTITUTE OF MANAGEMENT & TECHNOLOGY,
Alour, Khanna**

Ref. No. PIMT/2016-17

14 June 2016

NOTICE

The Supreme Court of India, while deposing the writ Petition (Civil) No. 656 of 1998 filed by VishvaJagriti Mission, against Central Government, has observed as under:

In exercise of the jurisdiction conferred by article 32 and Article 142 of the constitution we issue the following guidelines:

This court views with concern in the increase in the number of incidents of ragging in educational institution in our country. Some of the reported incidents have crossed the limits of decency, morality and humanity. Some of the states have acted by enacting legislation and making ragging as defined therein a cognizable and punishable offence. However, we feel ragging cannot be cured merely by making it a cognizable criminal offence. Moreover, we feel that acts of indiscipline and misbehavior on the part of the students must primarily be dealt with within the institution and by exercise of the disciplinary authority of the teachers over the students and of the management of the institutions over the teachers and students. Students ought not ordinarily be subjected to police action unless it is unavoidable. The students going to educational institutions for learning should not remain under constant fear of being dealt with by police and sent to jail and face the courts. The faith in the teachers for the purpose of maintaining discipline should be restored and the responsibility fixed by emphasizing the same.

The Hon'ble Supreme Court of India has broadly defined ragging as:

"Any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other students, indulging in rowdy or indiscipline activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not do in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student".

The Court has opined that, "The cause of indulging in ragging is deriving a sadistic pleasure or showing off power, authority or superiority by seniors over their juniors or fresher."

Ragging can be stopped by creating awareness amongst the students, teachers and parents that ragging is a reprehensible act which does no good to any one and by simultaneously generating an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished."

In this direction the following suggestions / directions have been put forward by the honorable court:-

1. An undertaking to be filled up and signed by the candidate to the effect that he or she is aware of the institution's approach towards ragging and the punishments to which he or she shall be liable if found guilty of ragging. A similar undertaking shall be obtained from the parent or guardian of the applicant.
2. The management, the principle, the teaching staff should interact with fresher and take

- them in • confidence by apprising them of their rights as well as obligation to fight against ragging and to generate confidence in their mind that any instance of ragging to which they are subjected or which comes in their knowledge should forthwith be brought to their knowledge and shall be promptly dealt with while protecting the complainants from any harassment by perpetrators of ragging. It would be better if the head of the institutions or the person high in authority addresses meetings of teachers, parents and students collectively or in groups in this behalf.
3. At the commencement of the academic session, the institutions should constitute a proctorial committee consisting of senior faculty members and hostel authorities like wardens and a few responsible senior students:
 - a) To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
 - b) To promptly deal with the incidents of ragging brought to its notice and summarily punish the guilty either by itself or by putting forth its finding / recommendation / suggestion before the authority competent to take decision.
 4. All vulnerable locations shall be identified and specially watched. The local community and the students in particular must be aware of dehumanizing effect of ragging inherent in its perversity. Poster, Notice boards and signboards wherever necessary may be used for the purpose. Failure to prevent ragging shall be construed as an act of negligence in maintaining discipline in the institutions on the part of the management, the Principal and the persons in authority of the institution. Similar responsibility shall be liable to be fixed on hostel wardens/ superintendents.
 5. The hostel accommodation where fresher are accommodated shall be carefully guarded, if necessary by posting security personal and place discharge of a warden or superintendent who should himself or herself reside there, and wherein the entry of seniors and outsiders shall be prohibited after specified hour of night and before except under the permission of the person in charge entry at other times may also be regulated.
 6. Course completion certificate issued by the institution should have an entry apart from that of general conduct and behavior whether the student has participated in and in particular was punished for ragging.
 7. If an institution fails to curb ragging, the UGC/funding agency may consider stoppage of financial assistance to such an institution till such time as it achieves the same. A University may consider this as affiliating a college or an institution failing to curb ragging.
 8. These guidelines are only illustrative and are not intended to come in the way of the institutions and authorities devising ways and means to curb the ragging.

In the mean time, the college authority has already been taking anti-ragging measures, which are also corroborating the directives and guidelines issued by the Supreme Court. The college has already taken the following steps, to be followed by the other actions as suggested by the honorable court.

 - a) A general notice issued to the students regarding institution's approach towards ragging.
 - b) Undertaking forms from the senior students.
 - c) Undertaking from the parents or guardians of the senior students.

Following committees are constituted to prevent any incident of ragging in the campus.

Anti-Ragging/Discipline Committee

1. Dr. Manisha Gupta (Director), Chairman- 93562 53001
2. Mr. Inderjeet Singh (I/C Academics (IT) & I/C Student Affair), 964601 3287
3. Mr. Rajiv Jindal, (HOD IT), (98760 27683)
4. Ms. Rajni Arora (I/C Academics) 8054351060
5. Mr. Kuldeep Singh, (I/C Boys Hostel) 9915078763
6. Mr. Gulshan Kumar (Warden, Boys Hostel) 9914461900
7. Mr. Ranjit Singh (Security officer) 93562 53004
8. Mr. Mukesh Ghai, Press reporter, Mandi Gobindgarh 9876456800
9. Sh. S.S. P. Khanna, Control room., Police Station, Sadar Khanna-95929 14053
10. Ms. Shikha (MBA-3rd sem..) representative of students –girls
11. Mr. Hilal Ahmad (MBA-3rd sem.) representative of students –boys
12. Mr. Ramesh Kumar F/o Gautam MCA - parents representative

Anti – Ragging Squad

1. Mr. Inderjeet Singh ((IC Academics (IT) & I/C Student Affair)- Chairman
2. Mr. Rajiv Jindal, (HOD IT)
3. Ms. Poonam Mehta (HOD (Mgt.)
4. Mr . Kuldeep Singh, (I/C Boys Hostel)
5. Ms. Rajni Arora (Faculty)
6. Mr. Amit Verma(Faculty))
7. Ms. Poonam Mehta (Warden, Girls Hostel)
8. Mr. Gulshan Kumar (Warden, Boys Hostel)
9. Mr. Ranjit Singh (Security officer)

The hostel wise committees are to keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence and to promptly deal with the incidents of ragging brought to its notice and put forward its findings/recommendations/ suggestions before the authority. Failure to prevent ragging shall be considered as an act of negligence in maintaining discipline on the parts of the persons of the institution. The members of the committees are to keep in touch with the wardens of respective hostels. The committee will function with immediate effect till further notice. They are requested to keep a continuous watch on the students and monitor their day-to-day activities. Students should be properly counseled and guided.

- **Complaint Box: student can drop their ragging complaint in box installed at medical centre.**
- **You can mail your complaint at enquiry@pimt.info.**
- **In case of any problem students can contact the authority.**

(Dr. Manisha Gupta)
Director